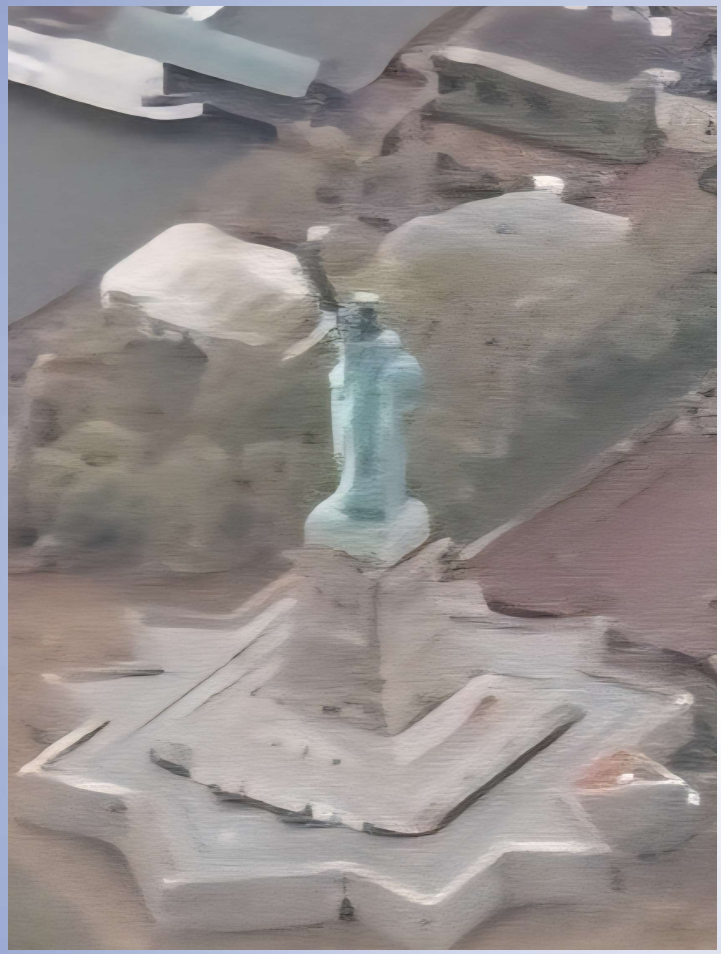



WELCOME TO NEW YOR



Area 25 Kansas

76th General Service Conference

Ken S.
Panel 76 Delegate
delegate@ks-aa.org

Southwest Region

7 States 11 Areas

04 – Arkansas
10 – Colorado
25 – Kansas
38 – Eastern Missouri
39 – Western Missouri
46 – New Mexico
57 – Oklahoma
65 – Northeast Texas
66 – Northwest Texas
67 – Southeast Texas
68 – Southwest Texas



Alcoholics Anonymous in the United States and Canada



93 Delegate Areas

8 Regions

50 United States

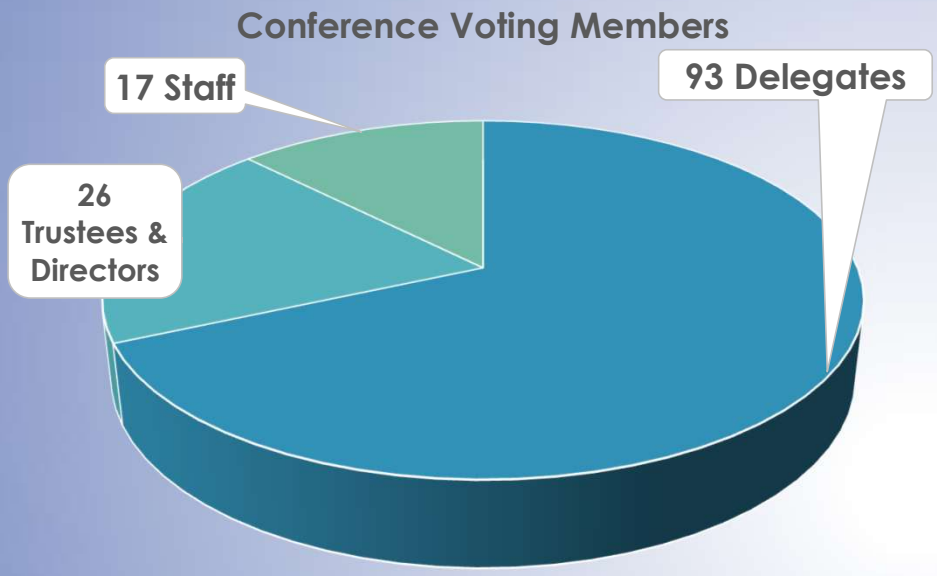
8 Islands off the coast of Florida

10 Canadian Provinces and 3 Territories

Conference Statistics on Area Delegates

Average Age 59
Oldest. 80
Youngest. 35
Average Length of Sobriety. 22
Longest Sobriety 47
Shortest Sobriety. 8
Average Length of Service 18
Longest Service 41
Shortest Service 7

136 Voting Members

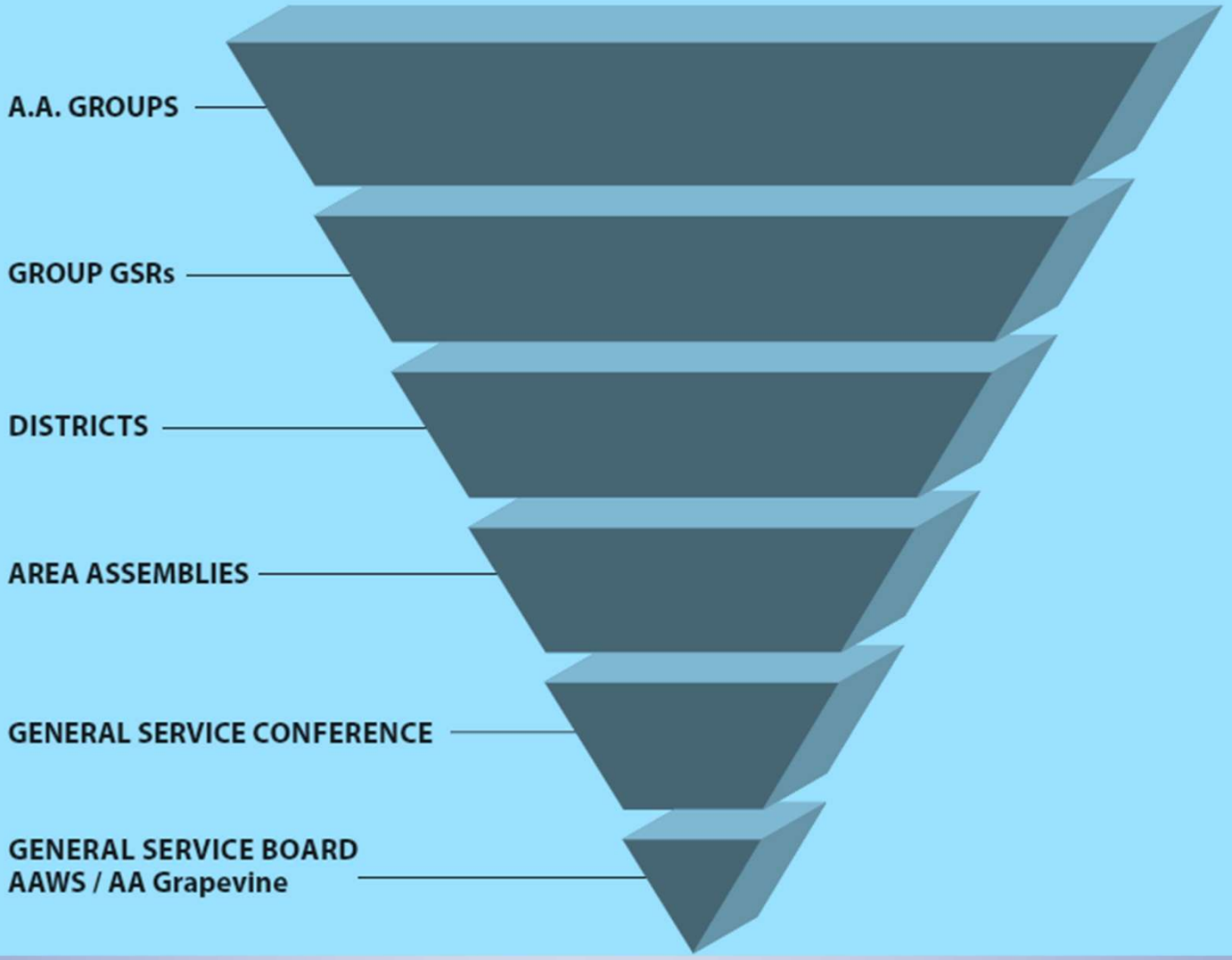


Area Delegates	93	(68%)
Class A Trustees	7	(5%)
Class B Trustees	14	(10%)
AAWS & Grapevine Directors	5	(4%)
GSO & Grapevine Staff	17	(13%)



“The A.A. groups today hold ultimate responsibility and final authority for our world services.”

Structure of the Conference *U.S. and Canada*



Conference Agenda

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Opening and Roll Call	Committee Meetings	Committee Meetings	Grapevine Report	Committee Reports	Committee Reports	Conference Close
Workshop "Keeping Our Own House In Order"	General Sharing Session	General Sharing Session	Trustee Elections	Committee Reports	Floor Actions	
GSB Report	Area Highlights	Area Highlights	Area Highlights	Committee Reports	Rotating Delegate Farewells	Stepping Stones Tour
Joint Trustee Committee Meeting	International Report	Inventory Implementation	Committee Reports	Committee Reports		
Dinner and Delegate Meeting	Finance Report	Delegate Dinner and Elections	Committee Reports	Committee Reports		
	Cross-Funtional Communications Group	AAWS Board Report	Committee Reports	Committee Reports		


76th ANNUAL
General Service Conference
76TH GENERAL SERVICE CONFERENCE
2026
Humility In Action
Agir avec humilité
La humildad en acción

GSB Report

The General Service Board

The General Service Board (the trustees) is the chief service arm of the Conference, and is essentially custodial in its character… Excepting for decisions upon matters of policy, finance, or A.A. Tradition liable to seriously affect A.A. as a whole, the General Service Board has entire freedom of action in the routine conduct of the policy and business affairs of the A.A. service corporations….

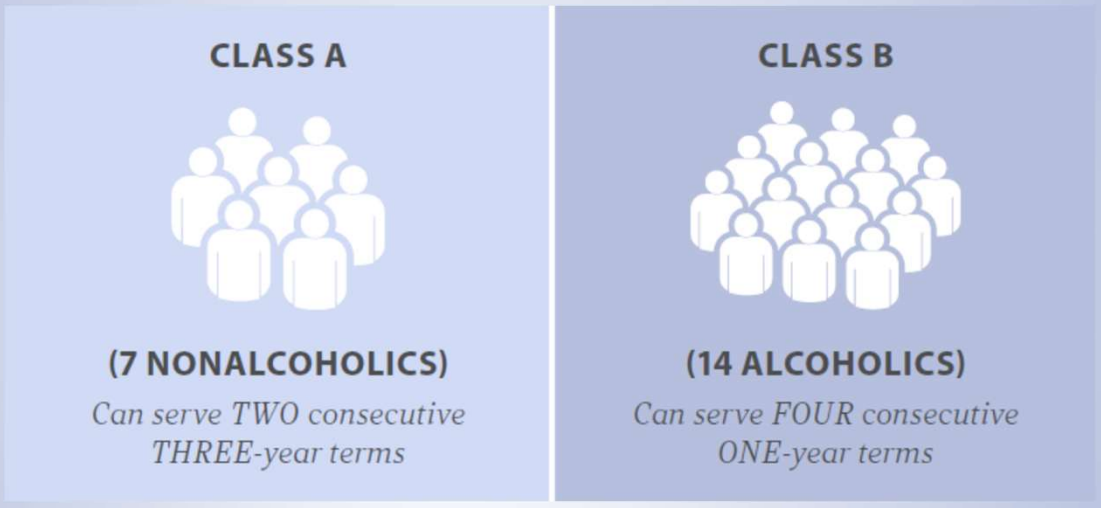
(See Appendix K, pg. 119, Conference Charter: Original and Current)

NONALCOHOLIC (CLASS A) TRUSTEES

There are seven (7) Class A trustees. They are nonalcoholic "friends of A.A." — selected primarily for their professional experience, expertise and familiarity with A.A. and its program of recovery.

ALCOHOLIC (CLASS B) TRUSTEES

There are fourteen (14) Class B trustees.
Eight Regional Trustees (6 U.S. & 2 Canada);
Four General Service Trustees (2 AAWS & 2 Grapevine);
Two Trustees At Large (1 U.S. & 1 Canada)



MISSION, VISION, ACTION STATEMENT OF THE GENERAL SERVICE BOARD

To guide its own sense of responsibility to the Fellowship, the trustees of the General Service Board have adopted the following Mission, Vision, Action Statement:

Mission: Our mission is to serve the Fellowship of Alcoholics Anonymous.

Vision: We provide clear and effective leadership to the Fellowship. We are directly responsible and responsive to the Fellowship through the General Service Conference. We are concerned with all matters affecting the Fellowship's primary purpose of carrying the A.A. message to the still-suffering alcoholic.

Action: In all of our deliberations and decisions, we shall be guided by and uphold the Twelve Steps, Twelve Traditions and Twelve Concepts.

- Acting as the principal planners and administrators of overall policy and finance.
- Serving as custodians of the two affiliate corporations (A.A. World Services, Inc. and AA Grapevine, Inc.), making sure the best possible communication and unity exist among them, the General Service Office and the General Service Board.
- Overseeing and adjusting, when needed, a sound, wide-reaching public relations policy that is inclusive of all who may be of help in raising awareness of the Fellowship's existence to all who may benefit from it.
- Communicating with and maintaining relationships with general service structures throughout the world — providing support to help ensure the growth and welfare of the Fellowship worldwide.
- Acting as guardians of A.A.'s Steps, Traditions and Concepts.

(Service Manual p. 50)

General Service Board Report

- 90th International Convention – Vancouver, B.C., Canada
- 35,000 Attendees
- Presentation of 43 millionth copy of the book Alcoholics Anonymous to Warden C. Lam from the Dorchester Penitentiary in New Brunswick, Canada, home of the oldest prison group in Canada.
- Grapevine writing workshop
- Oldtimers meeting
- 95th International Convention will be in St. Louis 2030

General Service Board Report

- **Members of GSB attended 4 Regional Forums; East Central, West Central, Southwest and Northeast regions**
- **Online forum for Deaf A.A. community was first of its kind**



box 459

News and Notes from the General Service Office of A.A.®

www.aa.org

Vol. 74, No. 2 / Spring 2026

First-ever Special Online Forum for Deaf Alcoholics Responds to Expressed Need in the Fellowship

The new special forum gives deaf members "a seat at the table"

General Service Board Report

https://www.aa.org/military

Alcoholics Anonymous®

Find A.A. Near You | Make a Contribution | Online Bookstore | English

I am... | About A.A. | Inside A.A. | Resources | Daily Reflections

Military Members/Veterans in A.A.



Below is a collection of stories of A.A. members in the military from the United States and Canada, sharing their experiences in dealing with alcohol and getting sober.

Check out the additional resources below for more sharing from military members on AA Grapevine, service material for those serving remote communities, and more.

General Service Board Report

- Draft of Fifth Edition Big Book advanced to Conference Committee on Literature for consideration
- July Board Weekend; the General Service Board participated in a Townhall meeting with members of our General Service Office to discuss the ongoing issue of workload.
- GSB continued work on items identified in the General Service Board inventory reported in the 74th GSC Final Report

Inventory Overview

From 75th GSC Advisory Action: create inventory committee to identify and implement recommended actionable items based on conference inventory report, to be brought to 76th GSC. Committee met 9 times.

Outcome

Greater involvement in PAI selection process – Recommitted to 2027 for further review. Committee Chairs to attend October Board Meeting and scheduled on-line meetings

Conduct regular inventory

Improve communications between Trustees Committees and Conference Committees - created cross functional communications group

Cross-functional Communications Group

From 2024 GSB Inventory to address perceived and actual gaps in communication at all levels.

Recommendations

- **Identify unnecessary or redundant communications**
- **Establish repeatable timelines**
- **Explore other communication avenues such as Meeting Guide app**
- **Emphasize two-way communication up and down the triangle**
- **New Board Packets – an anonymized communication that would allow information to be more easily shared with local committees**

Grapevine

La Viña



Total Subscriptions

La Viña

Print:	7,298
Online:	92
App:	399
Combined:	162
Total	7,951



Grapevine

Print:	41,258
Online:	4,219
App:	7,532
Combined:	5,564
Total	58,574



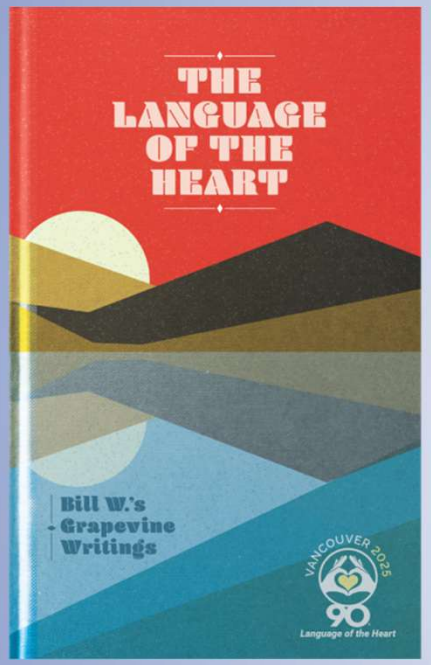
Digital Media Services (as of 1/22/26)

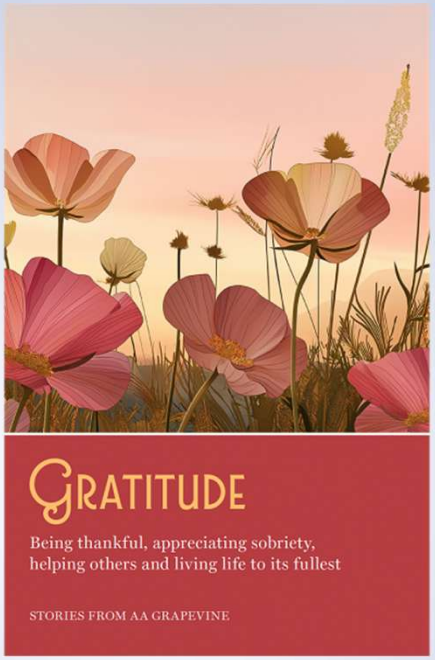
- Instagram:
  - Grapevine 15,765 followers. Views over last month 62,227
  - La Viña 2,255 followers. Views over last month 16,254
- YouTube: 17,000 subscribers; 436 videos; 291k views
- WhatsApp — La Viña: Launched 11/18/2025 has 371 members
- Podcast: 1,327,319 total downloads, averaging 872 per day, 6,102 per week and 24,400 per month.



Outlet	Monthly contact
Grapevine Magazine subscribers	60,000
La Viña Magazine subscribers	8,000
App GV non-magazine users	21,000
App LV non-magazine users	460
Podcast listens	24,000
Instagram GV views	97,000
Instagram LV views	34,000
YouTube Channel views	3,300
Book Sales GV units	6,000
Book Sales LV units	1,040
Website visits GV	120,000
Website visits LV	3,400
Prison Tablets GV and LV content	2,000
Daily Quote Grapevine	1,575,980
Daily Quote La Viña	126,420
WhatsApp La Viña	5,292
Number of times we carry AA message each month	**2,087,892**

Grapevine Best Sellers



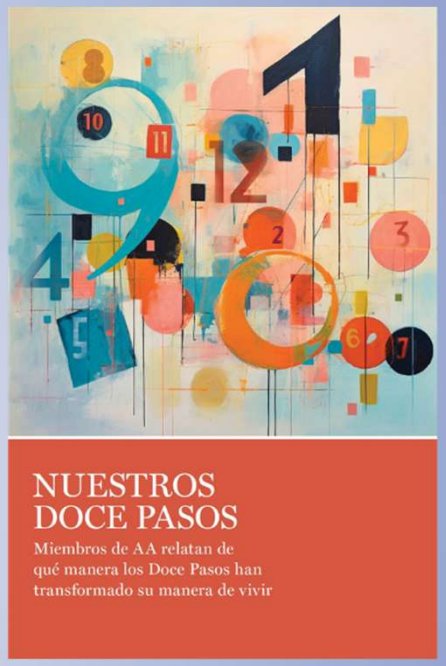




La Viña Best Sellers





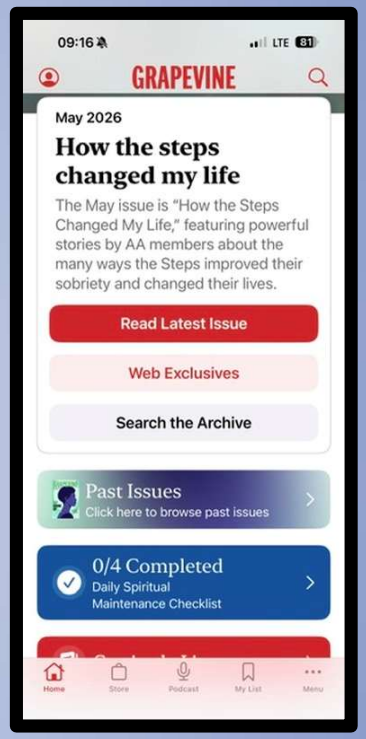


New Products









Help Us Help Others

https://www.aagrapevine.org/2023-carry-message-project

CARRY THE MESSAGE PROJECT





International Services

The International Committee includes two Trustees-at-Large: 1 U.S., and 1 Canada who are delegates to the World Service Meeting held every two years and the Meeting of the Americas, held in the alternate years. It also includes 1 GSO staff along with other General Service Offices world-wide supporting A.A. everywhere.

- Outside the U.S. and Canada:
  - 208,000 members
  - 22,000 groups
  - $143,000 \year budget from GSO's world-wide
  - 2025 visits to Singapore, Bolivia, Romania and Kenya


76th ANNUAL
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Financial

2025 Audit Results



- **Our third year with BDO – Per 5-year Rotation Policy Adopted by Trustees Finance and Implemented by Trustees Audit, GSB, AAWS and AAGV boards**

- **Matthew Becker, CPA, Lead Engagement Partner at BDO**

Audit completed April 9, 2026 for year ending December 31, 2025

1. All records requested were available for inspection

2. High degree of confidence the audit is accurate

3. Results Highlights
   a. Decrease in liabilities
   b. Areas of Significant Risk
      -Management override of controls
      -Improper revenue recognition
      -Completeness and valuation of nonfinancial in-kind donations and contributions

4. Opinion on Reserve Fund:
   Invested conservatively in Certificates of Deposit with approximately 5.2 months reserve as of audit date

2025 AAWS/GSB (GSO) Financial Notes

- Seventh Tradition of Self-Support – $10.579 million down 6.0% from $11.249 million in 2024
- Operating Expense - $18.528 million up 0.5% from $18.444 million in 2024
  - Program Service Expense - $ 8.778 million down 3.2% from $9.072 million in 2024
  - Supporting Services Expense - $ 9.750 million up 1.4% from $9.612 million in 2024

2025 AAWS/GSB (GSO) Financial Notes

- Self-Support - covered 57% of operating expense
- Cost of program services per individual – $5.16 (Program Service Expense divided by 1.7M members)
- AAWS publishing gross profits – $7.456 million down 2.4% from $7.640 million in 2024
- Operating surplus before depreciation of $325,068

AAWS/GSB (GSO) Key Financial Indicators

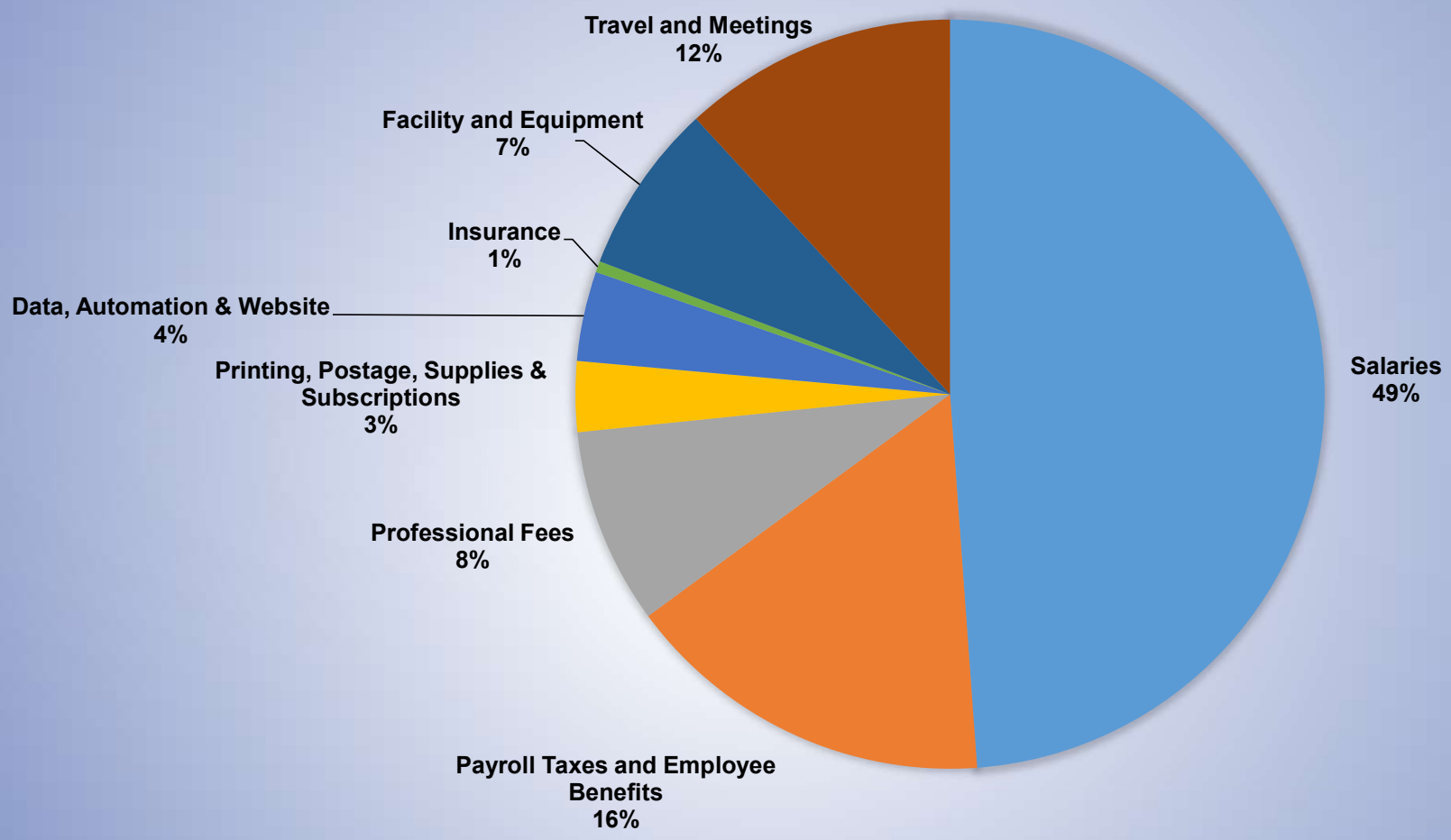
GREEN – Favorable Variance
YELLOW – Unfavorable Variance, Informative
RED – Unfavorable, Trustees Finance/Board action and/or discussions ongoing

Indicator	2025 Actual Versus 2025 Budget	2025 Actual Versus 2024 Actual
Contributions	$10.579M vs $11.000M, 4% less than budget	$10.579M vs $11.249M, 6% less than prior year
Gross Literature Sales	$15.264M vs $16.000M, 5% less than budget	$15.264M vs $14.452M, 6% more than prior year
Net Literature Sales (Gross Margin)	$7.456M vs $8.510M, 12% less than budget	$7.456M vs $7.640M, 2% less than prior year
Operating Expenses before depreciation	$18.528M vs $18.967M, 2% less than budget	$18.528M vs $18.444, 1% more than prior year
Operating Surplus before depreciation	$325K vs $1.316M	$325K vs $1.276M
Reserve Coverage (# of months)	5.92	6.47

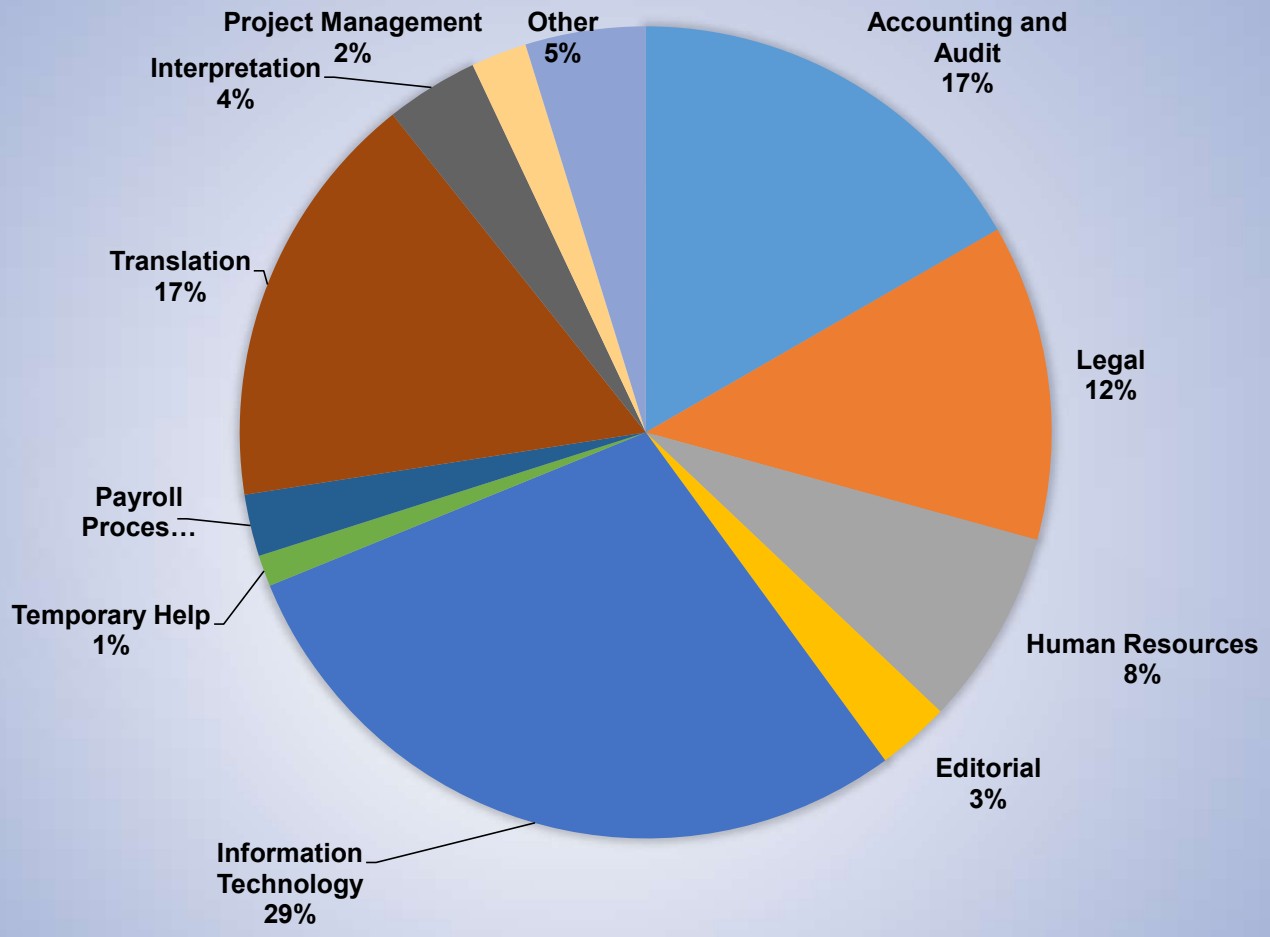
GSO Expenses by Category in 2025

EXPENSE	ACTUAL	BUDGET	DIFFERENCE
Salary and Benefits	11,279,161	10,911,236	(367,925)
Payroll Taxes	747,864	808,898	61,034
Professional Fees	1,568,925	2,148,754	579,829
Printing, Postage, Supplies, and Subscriptions	562,386	553,992	(8,394)
Data, Automation, & Website	718,367	731,757	13,390
Insurance	88,147	85,739	(2,408)
Facility & Equipment	1,368,120	1,322,773	(45,347)
Travel & Meetings	2,195,212	2,404,038	208,826
Total Operating Expense	18,528,182	18,967,187	439,005
Depreciation	751,325	947,623	196,298

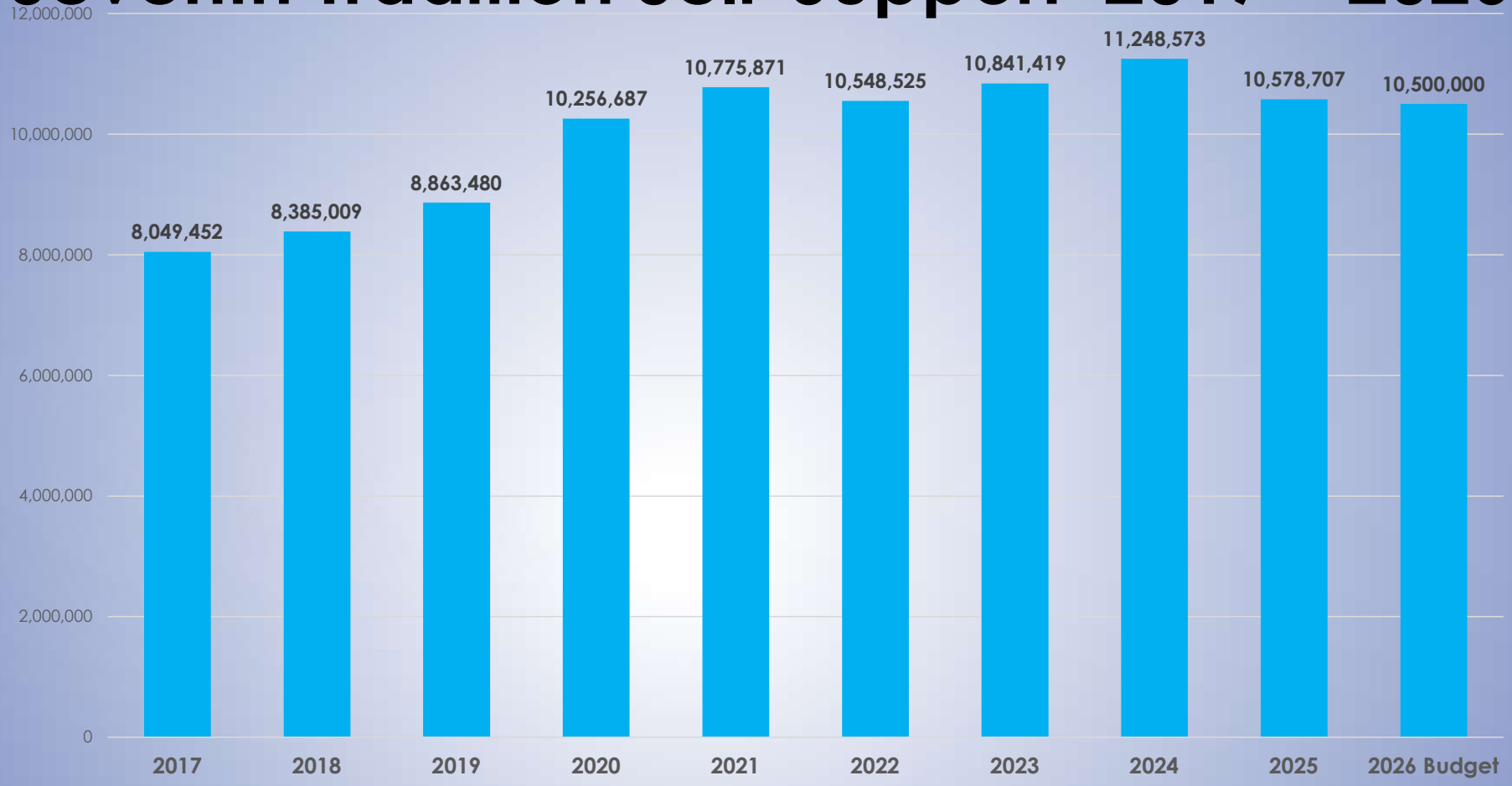
GSO Operating Expenses– 2025
Financial Statement Expense Categories



GSO Professional Fees– 2025 Percentage Breakdown



Seventh Tradition Self-Support 2017 – 2026



Contribution Statistics 2025

INDIVIDUALS	
Seventh Tradition Self-Support Contributions	4,173,680
Average Contribution	138.06
Most Common Contribution	50.00
Number of Contributions	30,231
GROUPS AND OTHER ORGS	
Seventh Tradition Self-Support Contributions	6,303,951
Number of Active Groups	53,703
Number of Groups Contributing	18,312
Percentage of Groups Contributing	34.10%
Average Contributed by a Group During the Year	344.25

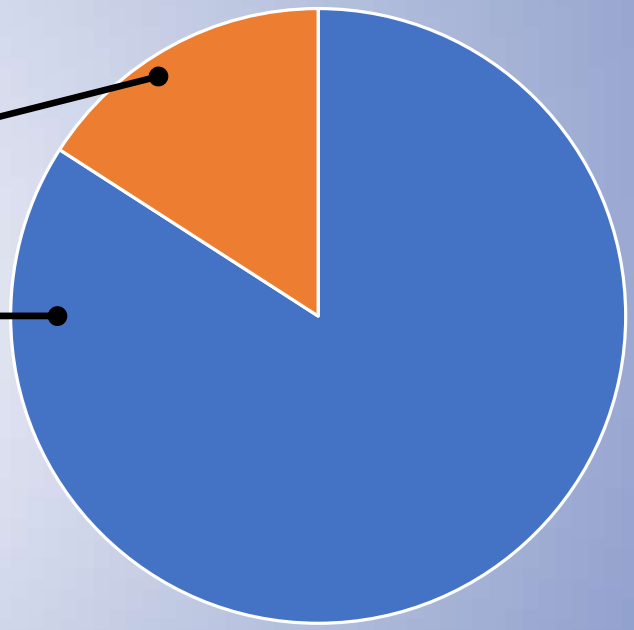
Area 25
2025 Contribution Statistics

Year end total $28,712

55 Groups Contributing to GSB

291 Active Registered Groups

19% of groups in Area 25 contributed



AAWS – Publishing – 2025 Actual vs 2025 Budget

	2025 ACTUAL	2025 BUDGET	(OVER BUDGET) UNDER BUDGET
Gross Sales – Literature	15,264,029	16,000,000	735,971
Discounts	(676,154)	(640,000)	(36,154)
Shipping Charges	352,813	350,000	(2,813)
Net Sales - Literature	14,940,688	15,710,000	769,312
Cost of Literature Sold	7,484,579	7,200,000	(284,579)
Gross Profit	7,456,109	8,510,000	1,053,891
Gross Profit Percentage	48.8%	53.2%	4.4%

2025 Capital Projects

Communications $133,017

- Meeting Guide App $41,763
- Website Development $25,832
- Digital Platform $25,813
- Analytics Reporting Data warehouse $32,614
- Audiovisual Equipment $6,995

Publishing $59,088

- Digital Platform $25,813
- Digital Video Distribution Phase One $24,349
- Computers and equipment $8,926

Technology Services $106,673

- Digital Asset Repository $15,500
- Cisco Switches $32,033
- ERP Enhancements $27,050
- Computers and equipment $32,090

Office Renovation $492,775

- Includes $246,869 not reimbursed by draw down until 2026

Total Capital Expenditures $791,553

2026 GSO Budget

- Operating revenue $21,118,201 compared to $18,853,249 actual in 2025.
  - Contributions $10,500,000 compared to $10,578,707 actual in 2025.
  - Literature gross margin $9,895,601 compared to $7,456,109 in 2025.
- Total operating expense $19,765,699 compared to $18,528,182 in 2025.
- Operating surplus of $1,352,503 compared to $325,068 surplus in 2025.
- Capital expenditures of $2,091,788, including 2026 office renovation expenditures of $1,850,000. (Total 2025-26 renovation budget is $2.1 million.) Without renovation, $241,788 compared to $298,777 in 2025.

2026 GSO Budget

Contributions were below what was budgeted for 2025. As a consequence, the 2026 budget for the General Service Board and the work it carries out through its committees has been reduced.

With reduced contributions, each committee will have a budget that is less than what it had in 2025. Since most of the work carried out by the GSB committees consists of work determined by the General Service Conference to be needed to fulfill A.A.'s primary purpose, some projects will likely be deferred. These are all projects that have been requested by the full Fellowship of Alcoholics Anonymous through the delegated authority of the General Service Conference.

Vancouver International Convention

REVENUE	
Registration	5,575,508
Other Revenue	228,924
TOTAL REVENUE	**5,804,432**
EXPENSE	
Event Planning	583,331
Event Production	2,776,024
Event Communication & Attraction	1,024,060
Staff, Volunteers, and Trustees	820,769
Administrative & General	591,884
TOTAL EXPENSE	**5,796,068**
SURPLUS	**8,364**

2025 Grapevine Financial Notes

- App launch on September 1, 2023

  Subscribers averaged 17,315 in 2025 – a 22% increase compared to 2024.

- Subscription income for GV digital media increased 20%.
- 2025 Grapevine operating expenses of $2,243,113 resulted in an operating loss of $299,727 compared to a loss of $851,735 in 2024.
- General Fund support of La Viña service activity was $480,315 in 2025 compared to $571,939 in 2024.
- La Viña circulation increased by 6% in 2025.

Greeting Cards Sales

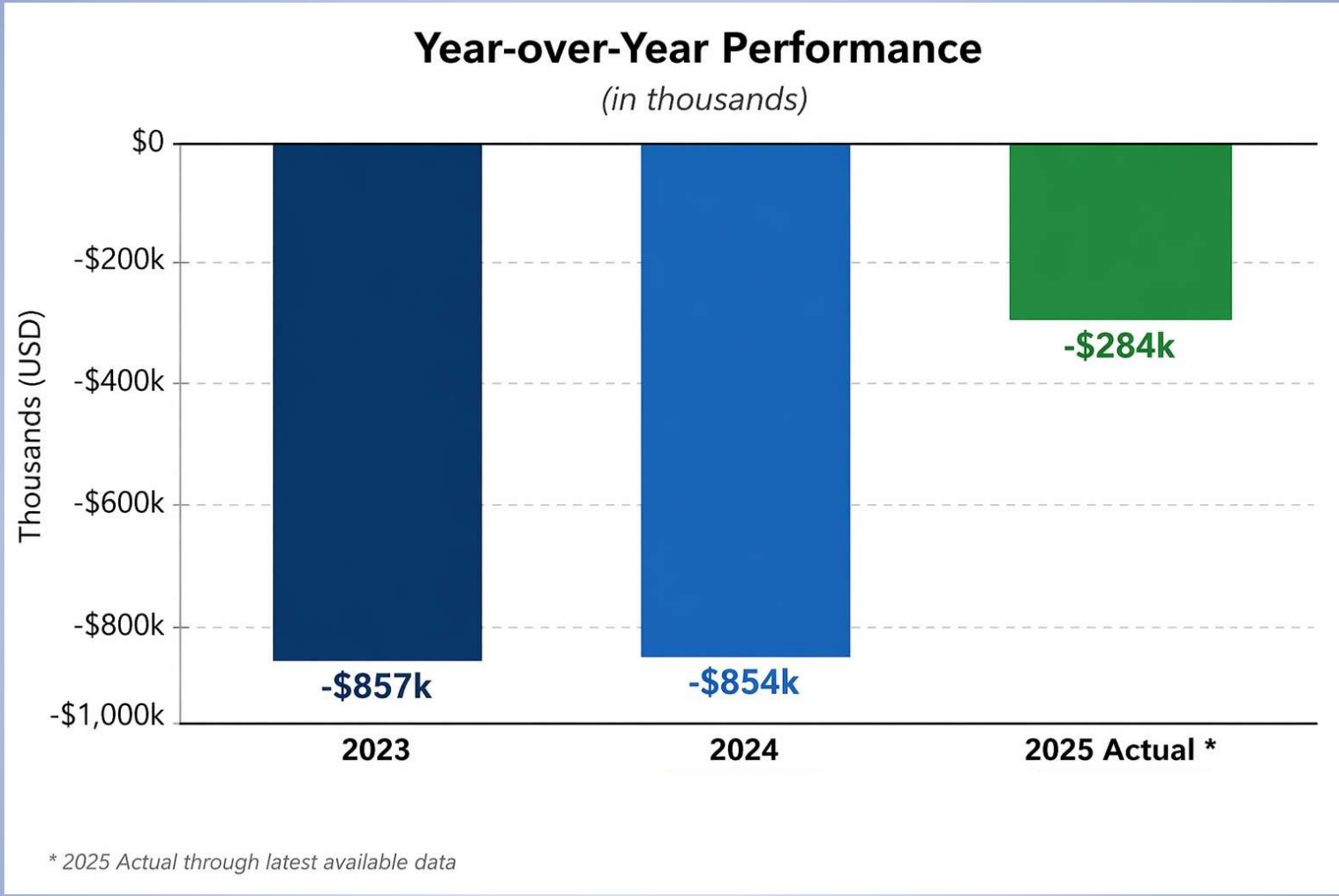
- Grapevine 817 boxes
- La Viña 64 boxes
- Revenue approximately $31,700
- Profit approximately $17,700
- 56% Gross Margin



Grapevine Key Financial Indicators ("KFIs")

GREEN – Favorable Variance
YELLOW – Unfavorable Variance, Informative
RED – Unfavorable, Trustees Finance/Board action and/or discussions ongoing

Indicator	2025 Actual Versus 2025 Budget	2025 Actual Versus 2024 Actual
Subscription Income	$2.063M vs $1.990M 4% higher than budget	$2.063M vs $1.957M 5% higher than prior year
Other Published Items Income	$1.163M vs $1.128M 3% higher than budget	$1.163M vs $1.080M 8% higher than prior year
Gross Margin-all income	$1.926M vs $1.809M 6% higher than budget	$1.926M vs $1.591M 21% higher than prior year
Operating Expenses before depreciation	$2.087M vs $2.064M 1% higher than budget	$2.087M vs $2.321M 11% lower than prior year
Operating Loss before depreciation	$(186K) vs $(255K) 27% higher than budget	$(186K) vs $(746K) 75% higher than prior year


Year-over-Year Performance
(in thousands)
$0
-$200k
-$400k
-$600k
-$800k
-$1,000k
Thousands (USD)
-$857k
-$854k
-$284k
2023
2024
2025 Actual *
* 2025 Actual through latest available data

Grapevine 2025 Financial Results

Grapevine:

Total circulation 58,574

Income for 2025 - $2,063,000

Books and other items:

Revenue $1,163,000

Gross Margin is $778,000

Grapevine App:

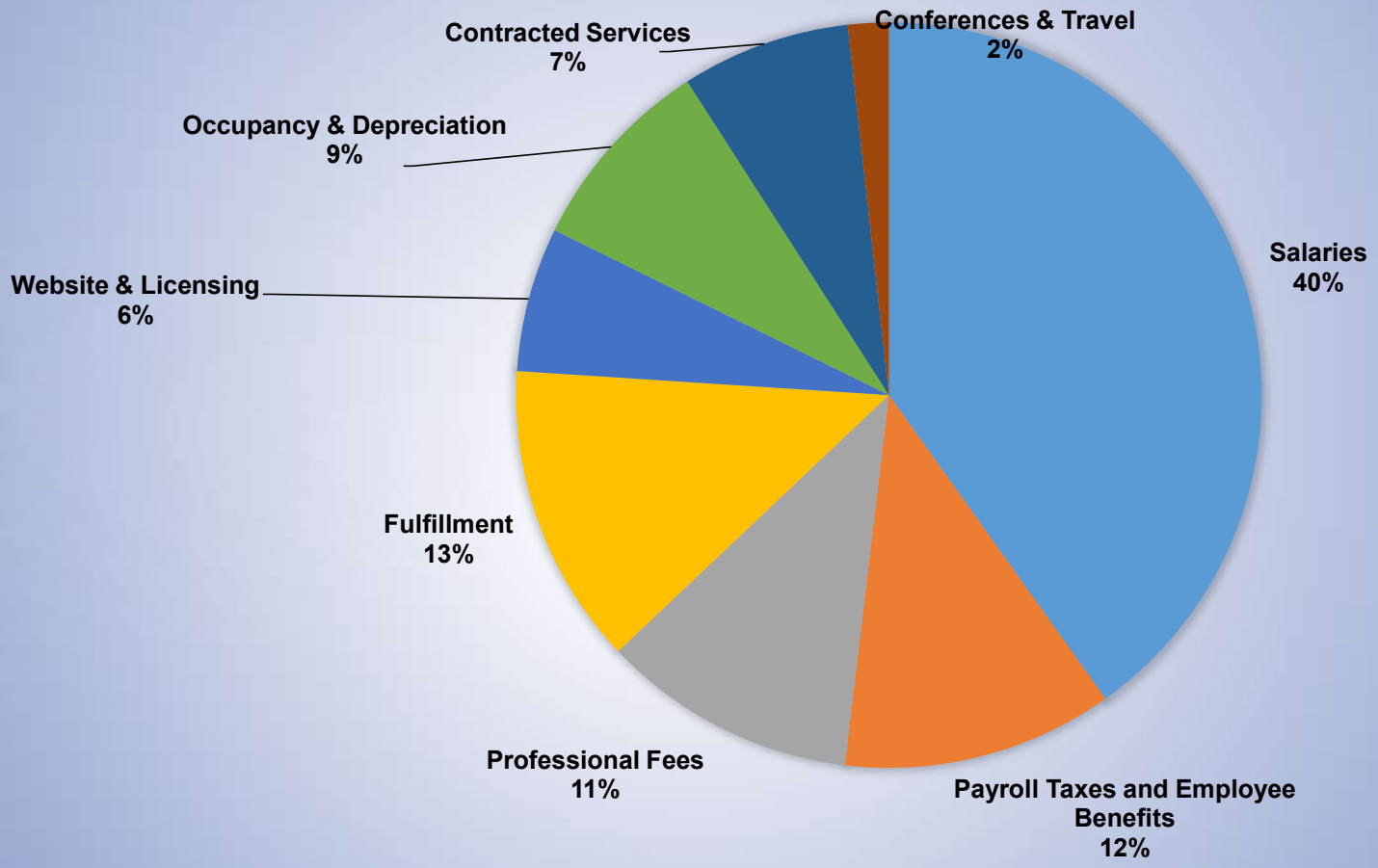
Subscription sales have fully paid back the GSB app investment

Books - Grapevine & La Viña Online stores: Top Ten Titles in 2025

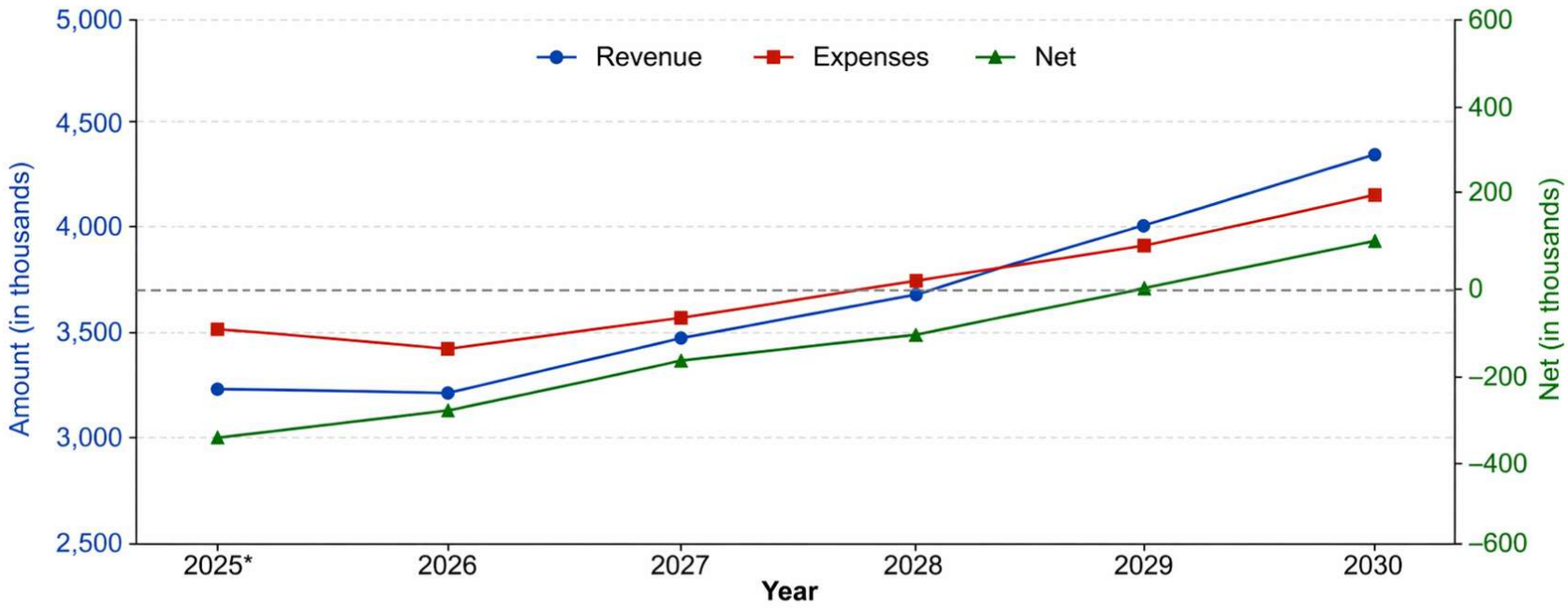
Title	Number of Purchases	Quantity	Revenue
The Next Frontier: Emotional Sobriety I & II	1,460	4,729	$79,427
Emotional Sobriety (Softcover)	935	3,884	$56,502
Language of the Heart (Softcover)	478	2,121	$35,238
El Lenguaje del Corazón	197	2,095	$34,006
Emotional Sobriety II (Softcover)	435	2,062	$30,012
Voices of Women in AA	528	1,945	$28,442
Our 12 Steps	457	1,724	$24,993
Prayer and Meditation	513	1,540	$22,335
Spiritual Awakenings: Journeys of the Spirit	528	1,644	$22,139
Sobriedad Emocional	193	1,456	$21,121

2025 Trade Channel Sales = $160k

Grapevine Operating Expenses– 2025
Financial Statement Expense Categories



Grapevine Five-Year Plan



Year	2025*	2026	2027	2028	2029	2030
Revenue	3,225	3,217	3,511	3,729	4,018	4,366
Expenses	3,518	3,425	3,589	3,760	3,939	4,188
Net	–293	–208	–78	–31	+79	+178

** 2025 is estimated.*

2026 Grapevine Budget

- Print magazine circulation expected to decrease to 40,875 from 41,258 in 2025.
- Online and Complete circulation to increase to 10,236 from 9,784 in 2025.
- Average number of app subscribers to increase to 8,825 compared to 7,532 in 2025.
- Gross margin on subscriptions $1,255,892 compared to $1,174,238 in 2025.
- Grapevine operating deficit of $198,917 compared to $299,727 in 2025.
- La Viña magazine circulation to increase to 7,313 compared to 7,298 in 2025.
- General Fund La Viña support of $434,049 compared to $480,315 in 2025.

Uses of the GSB Reserve Fund

Established by the board of trustees in 1954, the principal purpose of the Reserve Fund is to provide the financial resources necessary to continue the essential services of AAWS, Inc. and AA Grapevine, Inc. in the event of emergency or disaster, to fund costs beyond the means of AAWS and Grapevine, such as major leasehold improvements or technical upgrades, and to allow the General Service Board and its two operating affiliates time to formulate and implement plans needed to adjust to changed economic or other conditions.

- **In 1967, the General Service Conference issued the Advisory Action that "The GSB make use of investment income from the Reserve Fund for whatever purpose the Board may authorize".**
- **Broadly, this could include, whether planned or unplanned:**
  - **Operating Deficits of AAWS or Grapevine**
  - **Periodic expenditures such as an office renovation or major technical upgrade**
  - **Extraordinary expenses outside of "normal" operations**
- **A formal Reserve Fund policy was adopted by the General Service Board in 2022.**

2025 Reserve Fund

Beginning Balance January 1, 2025	11,914,738
Investment Earnings	354,549
Drawdowns	(1,246,869)
Additions	0
Ending Balance December 31, 2025	11,022,418

Composition of Ending Balance	
Cash	3,882,368
Certificates of Deposit (CDARs)	7,550,000
Accrued Interest	130,050
Less Grapevine subscription liability	(540,000)
Ending Balance	11,022,418

2026 Anticipated Reserve Fund Activity

DATE	ACTIVITY	AMOUNT
	Beginning Balance	11,022,418
January	Drawdown for Office Renovation	544,478
February	Drawdown for Office Renovation	469,339
February	Drawdown for Grapevine Operations	200,000
April	Drawdown for Office Renovation	79,377
Anticipated	Drawdown for Office Renovation	759,937
	Anticipated Ending Balance	**8,969,287**
	Anticipated Months on Hand 12/31/26	**4.79**
	Total Drawdown	**2,053,131**

2026 budget line-item recommended addition to Reserve Fund $250,000

Everything AA app

- AAWS acquired app effective midnight 5/1/2026
- There are estimated 1M users per month
- Expanded access to literature to carry our message
- Opportunity for increased 7th Tradition contributions
- Content will change to align with Conference approved literature
- App will remain live during enhancements and changes
- Payback estimated 8 months; purchase price was not disclosed citing legal and contractual reasons with the developer. The IRS does not require a 501(c)3 tax-exempt organization to disclose purchases of services
- No drawdown from Reserve Fund

Regional Trustee Elections

Regional trustees are selected for their service experience and familiarity with A.A. principles.

Pacific Regional Trustee: *Candice C.*, Area 18, Idaho
Eastern Canada Regional Trustee: *Jeff S.*, Area 86, Western Ontario

2027 Southwest Regional Trustee Vacancy

- The SW Region's Trustee, Teresa J., will rotate out at the end of the 2027 GSC
- The SW Region will elect a new Trustee at the 2027 GSC
- Area 25 will vote to select our Area's nomination at Area Assembly July 2026



Committee Reports

76th GSC Advisory Actions

AGENDA	Total	Yes	No	2/3	My Vote
It was recommended that: *Theme for the 2027 General Service Conference:* *"Honoring Our Past, Embracing Our Future"*	131	129	2	88	Y
It was recommended that: *Topics for 2027 General Service Conference:* *"The spirit of rotation: cultivating leadership"* *"Anonymity, our spiritual compass"* *"Innovation meets tradition"*	131	129	2	88	Y
It was recommended that: *Workshop topic for the 2027 General Service Conference:* *"Unexpected Spiritual Lessons"*	130	124	6	87	Y

Committee Considerations

Agenda Committee

The committee discussed including time within the Conference week schedule for an annual presentation by La Vigne and took no action.

It is an independent publication without a reporting responsibility to the Conference, and absent an opportunity for the Conference to provide guidance, a formal presentation time was not supported.

76th GSC Advisory Actions

FINANCE	Total	Yes	No	2/3	My Vote
It was recommended that: *Language be changed on Item F-3, "Self-Support: Where Money and Spirituality Mix." addressing question "Can our group make financial contributions to AA Grapevine?"*					
Motion made and seconded to AMEND language regarding "is not set up" for contributions to be worded as "does not accept"	131	121	10	88	Y
Vote on amended RECOMMENDATION	131	121	10	88	Y

Committee Considerations

Finance Committee

The committee considered a request for a Twelve Step study guide or workbook and took no action. The committee noted these efforts currently exist locally. The committee expressed support of the efforts already taking place on the Corrections desk at the General Service Office to provide shared experience, literature and template language that specifically addresses how other members have utilized the book *Alcoholics Anonymous* for Step work.
Estimated cost $60,000 - $160,000

Committee Considerations

Finance Committee

The committee considered a request to discuss the location of the General Service Conference. The committee requested that the general manager, trustees' General Service Conference Committee, and Meeting, Events and Travel Services (METS) team continue their work together to explore various cost-saving options.
The committee requested a progress report be brought back to the 2027 Conference Committee on Finance.
Estimated cost $100,000 - $130,000

76th GSC Advisory Actions

POLICY/ADMISSIONS	Total	Yes	No	2/3	My Vote
It was recommended that: *Equitable Distribution of Workload (EDW) be discontinued after the 78th General Service Conference*					
Motion made and seconded to AMEND to read "when workable solution is in place"	130	14	116	87	N
Vote on RECOMMENDATION	132	93	39	88	Y
Motion to RECONSIDER	129	54	75	SM	N

76th GSC Advisory Actions

POLICY/ADMISSIONS	Total	Yes	No	2/3	My Vote
It was recommended that: *The General Service Board develop a draft plan for the creation of a working group to improve the selection process of proposed agenda items (PAIs) forwarded to Conference committees, and that a plan be brought back to the 77th Conference Committee on Policy/Admissions.*					
Motion made and seconded to AMEND to modify language for clarification and refinement	131	68	63	88	Y
Motion made and seconded to RECOMMIT	131	38	93	88	Y
Vote on RECOMMENDATION	117	49	68	78	Y
Motion to RECONSIDER	131	75	56	SM	Y
2nd vote on RECOMMENDATION	132	61	71	88	Y

Committee Considerations

Policy/Admissions Committee

The committee discussed the suggestion from the EDW report that a Conference digital committee be created and took no action. The committee expressed concern that creating a new committee, even as a secondary committee, would create more work and would require an additional GSO Staff member to support that committee.

76th GSC Advisory Actions

PUBLIC INFORMATION	Total	Yes	No	2/3	My Vote
It was recommended that: *A pilot 2026 Membership Survey, with budgeted cost not to exceed $10,000, to explore how to include groups in a future full membership survey that are not listed by the General Service Office. The committee requested a progress report or pilot survey results be brought back to the 2027 Conference Committee on Public Information. Estimated cost $27,000 - $30,000*	132	107	25	88	N

76th GSC Advisory Actions

PUBLIC INFORMATION	Total	Yes	No	2/3	My Vote
It was recommended that: *The revised pamphlet "Understanding Anonymity" (Item P-47) with the new title "Anonymity – Our Spiritual Foundation" be approved.*					
Motion made and seconded to COMMIT to Trustee's Committee on P.I.	132	66	66	88	Y
Vote on RECOMMENDATION	132	91	41	88	Y
Motion to RECONSIDER	128	61	67	SM	N

76th GSC Advisory Actions

CORRECTIONS	Total	Yes	No	2/3	My Vote
It was recommended that: *A progress report or draft brought back to 2027 GSC on a request to update the pamphlet "The A.A. Member – Medications and Other Drugs." (P-11) No specific changes were evaluated as part of this recommendation* Additional consideration made to trustee committee to better reflect current landscape of medications and other drugs to provide more inclusive and representative cross-section of AA recovery stories since audience is both alcoholics and professionals. Estimated cost of $1,000 - $2,000	134	129	5	90	Y

76th GSC Advisory Actions

REPORT & CHARTER	Total	Yes	No	2/3	My Vote
It was recommended that: *An additional question and answer "What happens if a group decides not to hear a GSR report?" be added to Chapter 1 FAQs in the 2026-2027 A.A. Service Manual.*	128	123	5	86	Y
It was recommended that: *A draft of a new "Amendment" section be approved for inclusion at the end of the Twelve Concepts for World Service Section of The A.A. Service Manual/Twelve Concepts for World Service.*	132	130	2	88	Y

Committee Considerations

Report and Charter Committee

The committee discussed a request to remove a quote from co-founder Dr. Bob in *The A.A. Service Manual* and took no action

Co-founder Dr. Bob said, "I spend a great deal of time passing on what I learned to others who want and need it badly. I do it for four reasons:

1. *Sense of duty.*
2. *It is a pleasure.*
3. *Because in doing so I am paying my debt to the man who took time to pass it on to me.*
4. *Because every time I do it I take out a little more insurance for myself against a possible slip."*

Committee Considerations

Report and Charter Committee

The committee reviewed the progress report on classifying literature published by A.A. World Services (AAWS) and Grapevine, Inc., submitted by the General Service Board Report and Charter Ad Hoc Committee. The committee acknowledged the complexity and scope of this work and the following concerns regarding the classification of literature:

- **Classifying A.A. literature as *Recovery*, *Service* or *Historical* could lead to confusion due to content that might overlap into multiple categories.**
- **There is no formal definition of "founders." The phrase "co-founders of A.A." is commonly used to refer to Bill W. and Dr. Bob, with acknowledgement that many individuals played founding roles in various geographic areas.**

The committee requested that this topic be forwarded to the trustees' Literature Committee for further input and guidance.

76th GSC Advisory Actions

TRUSTEES	Total	Yes	No	2/3	My Vote
It was recommended that: *Slate of trustees of the GSB be elected at the GSB May 2 meeting*	128	127	1	86	Y
It was recommended that: *Slate of officers of the GSB be elected at the GSB May 2 meeting*	130	129	1	87	Y
It was recommended that: *Slate of directors of the AAWS board be elected at the GSB May 2 meeting*	131	128	3	88	Y
It was recommended that: *Slate of directors of the Grapevine board be elected at the GSB May 2 meeting*	126	122	4	84	Y

76th GSC Advisory Actions

TRUSTEES	Total	Yes	No	2/3	My Vote
It was recommended that: *The General Service Board form an ad hoc committee to review and document the processes by which motions to censure or reorganize may be received, considered and forwarded, and to develop proposals for workflow processes that would support the unity of the Fellowship. The committee requested that a report, including these processes and proposals, be brought back to the 2027 Conference Committee on Trustees.*	130	120	10	87	Y

76th GSC Advisory Actions

TRUSTEES	Total	Yes	No	2/3	My Vote
It was recommended that: *The Trustees Literature Committee produce an animated video based on the pamphlet "The Twelve Steps Illustrated" (Item P-55). The committee requested that a progress report or draft video be brought back to the 77th General Service Conference. Estimated cost $25,000 - $40,000*					
Motion to RECOMMIT to Trustees Committee	132	33	99	88	Y
Motion to CALL QUESTION	129	122	7	86	Y
Vote on RECOMMENDATION	131	104	27	88	N
Motion to RECONSIDER	57	57	69	SM	Y

76th GSC Advisory Actions

TRUSTEES	Total	Yes	No	2/3	My Vote
It was recommended that: *The Trustees Literature Committee explore producing an animated video based on the pamphlet "The Twelve Traditions Illustrated" (Item P-43). The committee requested that a progress report be brought back to the 77th General Service Conference. Estimated cost $35,000 - $50,000*					
Motion to recommit to Trustees Committee	129	85	44	86	Y
Motion to AMEND to modify language	131	69	62	88	Y
Motion to AMEND to modify language	130	101	29	87	Y
Vote on RECOMMENDATION	131	110	21	88	N
Motion to RECONSIDER	128	48	80	SM	Y

Committee Considerations

Trustees Committee

The committee reviewed an update report regarding the pamphlet "Do You Think You're Different?" (Item P-13) and requested that a progress report or a draft pamphlet be brought back to the 2027 General Service Conference.

Trustees Committee

The committee suggested that the report to the 2027 Conference Committee on Trustees regarding motions to censure include a grid or other visual depiction to illustrate the multiple pathways that a motion to censure or reorganize may be received, reviewed and processed, as well as any proposed changes, if any.

76th GSC Advisory Actions

LITERATURE	Total	Yes	No	2/3	My Vote
It was recommended that: *The Fifth Edition of the book Alcoholics Anonymous be approved with minor editorial changes*	134	125	9	90	N

76th GSC Advisory Actions

LITERATURE	Total	Yes	No	2/3	My Vote
Additional Committee Recommendation: *Remove word "Eskimo" from Chapter 7; Working With Others and replace with a neutral, non-racial term.*					
Motion made and seconded to AMEND to include same change in 12X12	132	50	82	88	N
Motion made and seconded to AMEND to retain the word and add an asterisk and footnote denoting the offensive nature of the word.	132	7	125	88	Y
Motion made and seconded to CALL QUESTION	134	126	8	90	N
Vote on RECOMMENDATION	134	112	22	90	Y
Motion to RECONSIDER	134	50	84	SM	Y

Committee Considerations

Literature Committee

The committee discussed the progress report on the development of the Fourth Edition of the book Alcohólicos Anónimos. The committee requested that a manuscript or progress report be brought back to the 2027 Conference Committee on Literature.

The committee offered the following suggestions:

- **Additional communication to the Fellowship on the status of the project would be helpful to clarify misunderstanding.**
- **Consideration be given to inviting a Spanish-speaking member of the Conference Committee on Literature to participate in the final review of the manuscript prior to Conference.**
- **Consideration be given to inviting Cesar F., ACM and chair of the Working Group for developing a Fourth Edition of *Alcohólicos Anónimos* to attend the 2027 General Service Conference to be available as a resource for Conference deliberations on the manuscript.**

Committee Considerations

Literature Committee

The committee reviewed the progress report on the development of a *Plain Language Big Book* amendment process and offered the following suggestions:

- **That the trustees' Literature Committee consider providing more detail on the specific changes to the *Plain Language Big Book* that have been suggested, including the total number of substantive changes and editorial changes. The committee emphasized the PAI process as the avenue for suggestions from the Fellowship for changes to Conference-approved literature**

- **That consideration be given to providing reference points throughout the *Plain Language Big Book* to the corresponding pages in the book, *Alcoholics Anonymous***

76th GSC Advisory Actions

ARCHIVES	Total	Yes	No	2/3	My Vote
No recommendations					

COOPERATION WITH THE PROFESSIONAL COMMUNITY (CPC)	Total	Yes	No	2/3	My Vote
No recommendations					

GRAPEVINE AND LA VIÑA	Total	Yes	No	2/3	My Vote
No recommendations					

TREATMENT AND ACCESSIBILITIES	Total	Yes	No	2/3	My Vote
No recommendations					

Committee Considerations

Archives Committee

The committee discussed a request to define eligibility for area-level service for members residing outside of the geographic area they want to serve and took no action. The committee noted the autonomy of areas and districts in establishing local policies and procedures in accordance with their local group conscience.

Committee Considerations

Grapevine and La Viña Committee

Considered that the AA Grapevine, Inc., accept contributions and took no action – Committee had robust discussion, but considered and recognized the broader implications for our shared spiritual principles, including 12 Traditions and 12 Concepts for World Service and other AA entities

Floor Actions

	Total	Yes	No	2/3	My Vote
It was recommended that: *The suggested area contribution for delegate expense to attend the Conference be increased from $2,200 to $4,800* (No motion to DECLINE to consider)					
Motion to AMEND and seconded to modify to $3,000	131	104	27	88	Y
Vote on amended RECOMMENDATION	128	95	33	86	Y

Floor Actions

	Total	Yes	No	2/3	My Vote
It was recommended that: ***AAWS offer a print version of the 2026 Final Conference Report (FCR) to be available for purchase. If production costs of the project are not covered by sales, the FCR print version will end for the 2027 General Service Conference.***					
Motion to DECLINE and seconded	**131**	**71**	**60**	**88**	**Y**
Motion made and seconded to CALL QUESTION	**128**	**116**	**12**	**86**	**N**
Vote on RECOMMENDATION	**129**	**70**	**59**	**86**	**Y**
Motion to RECONSIDER and seconded	**130**	**93**	**37**	**SM**	**Y**
2nd Vote on RECOMMENDATION	**133**	**89**	**44**	**89**	**Y**

Floor Actions

	Total	Yes	No	2/3	My Vote
It was recommended that: *The word "Eskimo" be removed from the Twelve Steps and Twelve Traditions, chapter essay on "Tradition Eight" and replaced with a neutral, non-racial term.*					
Motion to DECLINE and seconded	132	62	70	88	Y
Motion to COMMIT to Conference Literature Committee	130	56	74	87	Y
Vote on RECOMMENDATION	134	103	31	90	Y
Motion made and seconded to RECONSIDER	134	66	68	SM	N

Floor Actions Not Resulting in Conference Advisory Actions

	Total	Yes	No	2/3	My Vote
No communication to the Fellowship or its representatives regarding the available funds or balance of the A.A. Reserve Fund be distributed without including currently approved draws in the distributed figures and communication. (No motion to DECLINE to consider)	130	72	58	87	N
Consider a request to create a Twelve Step study guide or workbook. Motion made and seconded to DECLINE	135	98	37	90	Y
Motion to suspend printing of the Fifth Edition of Alcoholics Anonymous (The Big Book) until the Conference develops further consensus around our procedures and practices respecting changes to "Founder's Writings." Motion made and seconded to DECLINE	132	106	26	88	N



Question & Answer

Coming Up

Late August Final Conference Report (electronic version)

September 18-20 Area 25 Conference, Great Bend

September 30 PAI Submission Deadline

October 9-11 SWRAASA, Houston, TX

October 17 Area 25 Committee Meeting

January 15-17, 2027 Southwest Kansas Conference

April 11-17, 2027 General Service Conference, New York

October 1-3, 2027 SWRF, Kansas City, MO


STEPPING STONES
HOME OF BILL & LOIS WILSON
"BILL W" WAS COFOUNDER OF
ALCOHOLICS ANONYMOUS -1935;
"LOIS W" COFOUNDER OF
AL-ANON FAMILY GROUPS -1951
STATE EDUCATION DEPARTMENT



Thank you, it's truly an honor and privilege to serve

